



الشرق الأوسط
Middle East



PSI Talent Measurement

About Us

Consulting

Assessment

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Accreditation
Programmes

www.middleeast.psionline.com

Abu Dhabi | Amman | Doha | Dubai | Jeddah | Kuwait | Manama | Muscat | Riyadh



About Us

PSI Services globally deliver 13 million assessments each year. PSI Talent Measurement Solutions enable organisations to identify and select the highest performing talent. Our unique blend of scientifically proven assessment content, market leading technology and our expertise ensure we deliver selection and development methods that drive individual and organisational success. PSI Middle East is one of the largest teams of Occupational Psychologists and learning and development specialists in the Gulf.

We work with organisations to select, assess and develop talent and teams, and support organisational development through the design and implementation of world class strategic hr frameworks.

PSI Middle East has been headquartered in the United Arab Emirates since 1999 with offices in Dubai, Abu Dhabi and Riyadh. Today, we represent 12 International Test Publishers in the GCC and have brought to the region world-renowned and highly-respected psychometric tools and leadership assessments to support effective individual and organisational development.

We bring international expertise and deep regional experience to ensure our products and services are in line with the global best practices and achieve enduring business outcomes in English and Arabic with Young Talent through to Senior Executives.



Consulting

To ensure competitive advantage it is vital the right talent strategies and frameworks are in place to drive your business outcomes. We will work closely with you to develop, communicate and embed comprehensive and integrated talent strategies to deliver business results. Our expertise include:

- Defining Succession Planning and Talent Management Strategy
- Developing Competency Frameworks
- Creating Performance Management Systems
- Developing Nationalisation Programmes

Assessment

As Occupational Psychologists we are licensed to provide world-class assessment tools and services to support recruitment, selection for promotion, identification of high potential talent and succession planning. We are able to run individual assessments for critical hires, through to large-scale assessment programmes. We offer the following services:

- Assessment Centre Tools and Services
- Personality and Ability Assessments
- Situational Judgement Tests
- 360 Surveys
- Organisational Engagement Surveys
- Video Interviewing
- Virtual Assessment Centres





Development

Having identified the learning and development requirements across your organisation, we offer a range of learning and development options to optimise your team performance. We seek to create and deliver powerful, experiential interventions to help teams flourish and share a heartfelt commitment to organisational goals. We offer the following development services:

- Leadership Development Programmes
- Development Centres
- Team Facilitation
- Executive Coaching and Mentoring
- Individual Development Plans
- Management Skills Training:
 - Performance Management Skills
 - Competency Based Interviewing
 - Coaching Skills for People Managers
 - Managing Change
 - Resilience and Emotional Intelligence
 - Leadership and Leading Others
 - Building Trust
 - Creativity and Innovation



Accreditation Programmes

We are qualified and licensed to run a broad range of Internationally Accredited Programmes to help you transfer assessment and development services in-house. We are proud to represent 12 International Test Publishers across the GCC to deliver a suit of world-class programmes and products. All of our Facilitators are licensed and experienced to deliver the programmes and subject to ongoing quality review. The range of Accreditation Programmes available include:

- Myers Briggs Type Indicator (MBTI) Step I and II Certification
- British Psychological Society (BPS) Qualification in Occupational Testing (Ability & Personality)
- EQi 2.0 & EQ360 Certification
- Strong Interest Inventory Certification
- Firo Business Certification
- Assessor Skills & Centre Manager Certification
- Accredited Award in Coach Training (AACT) Certification
- NEO Conversion
- Thomas Kilman Conflict Mode Instrument (TKI) Workshop
- Saville Conversion
- ICF Coaching Skills for People Managers



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