



The
British
Psychological
Society

Assessor Skills

This internationally recognised course enables delegates to develop the knowledge and skills needed to become a qualified Assessor in a range of typical Assessment and Development Centre exercises.

2 Day Course

To register contact:
+ 971 4 390 2778
info@innovative-hr.com

innovative
Human Resource Solutions

Assessor Skills

The Assessor Skills course is designed for management and non-management staff, particularly HR professionals, who intend to assess candidates during Assessment or Development Centres and wish to become an Assessor. The course is suitable for beginners, as well as individuals who have some experience of assessing and who would like to enhance their Assessor skills and techniques.

The course is internationally recognised by the British Psychological Society (BPS) and enables delegates to develop the knowledge and skills necessary to become a qualified Assessor in a range of Assessment and Development Centre exercises.

Duration:

The course runs for 2 days and involves some pre-work and practical activities to enhance theoretical studies.

Designed for:

HR Professionals and Line Managers wishing to engage in assessment and development centre work.

Objectives:

- Understand the key principles of Assessment and Development Centres
- Recognise and understand the relevance of competencies and be able to explain how they manifest themselves in different Assessment Centre exercises
- Demonstrate an understanding of competencies and recognise positive and negative behavioural indicators
- Demonstrate the ability to complete the Behavioural Assessment Process effectively for a variety of exercises
- Prepare and present candidate data in accurate behavioural terms, supported by relevant examples
- Prepare for and run a feedback session

Modules:

- Module 1: Background and Theory on Assessment and Development Centres
- Module 2: Assessment Centre Tools
- Module 3: Ratings
- Module 4: Feedback and Action Plan
- Module 5: Practical Application and End of Course Assessment